



SUBJECT: **EQUAL EMPLOYMENT OPPORTUNITY STATEMENT**

PPM #: **BLAVIISection3-E-HR-37**

PREPARED BY: **Human Resources**

ISSUE DATE: **December 2004** **EFFECTIVE DATE:** **January 2006**

POLICY: Alzheimer's Community Care is an equal opportunity employer and makes employment decisions based on merit. We seek the best qualified candidate in each position.

Alzheimer's Community Care provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, marital status, or veteran status, in accordance with applicable federal, state, and local laws governing nondiscrimination in employment. This policy adheres to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Alzheimer's Community Care recognizes that the multicultural/multiracial nature of the residents of Palm Beach, Martin, and St. Lucie Counties has brought cultural, social, and economic enrichment to the communities we serve. Alzheimer's Community Care actively encourages the entire community to participate fully in employment opportunities at all levels, and it strives to reflect the multicultural/multiracial nature of the community in its workforce.

Alzheimer's Community Care is also committed to complying fully with the Americans with Disabilities Act and ensuring equal opportunity in employment for qualified persons with disabilities. All employment decisions are based on the merits of the situation in accordance with defined job-related criteria, not the disability of the individual, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

STAFF AFFECTED: **ALL STAFF**

Mary M. Barnes
President/CEO