

LITTLE SMILES
NONDISCRIMINATION POLICY

Little Smiles is an equal opportunity employer and makes employment and volunteer decisions based on qualifications. We want to have the best available person in each position.

Little Smiles provides equal employment/volunteer opportunities to all employees/volunteers and applicants for employment/volunteer opportunities without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, marital status or veteran status in accordance with applicable local, state and federal laws governing nondiscrimination in employment/volunteering. This policy applies to all terms and conditions of employment/volunteering, but not limited to, hiring; placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Little Smiles recognizes that the multicultural/multiracial nature of the residents of Palm Beach County has brought cultural, social and economic enrichment to the community. Little Smiles actively encourages the entire community to participate fully in employment/volunteer opportunities at all levels and it strives to reflect the multicultural/multiracial nature of the community in its work force.

Little Smiles expressly prohibits any form of unlawful employee/volunteer harassment based on race, color, religion, sex, national origin, age, disability, sexual orientation, marital status or veteran status. Improper interference with the ability of Little Smiles employee/volunteers to perform their expected job duties is not tolerated.

Volunteer Signature

Date

Little Smiles Staff Signature

Date