## **Policy Statement of Non-Discrimination**

PROPEL (People Reaching Out to Provide Education and Leadership) is committed to equal employment and volunteer opportunity without regard to age, ancestry, disability, national or ethnic origin, race, religious belief, sex, sexual orientation, gender identity, marital or veteran status.

This policy applies to all areas of employment and volunteer participation, including recruitment, hiring, training and development, promotion, transfer, termination, layoff, compensation, benefits, social and recreational programs, all other conditions and privileges of employment in accordance with applicable federal, state and local laws.

.

We welcome you to direct any questions to Chair, Gregg Francis, at <a href="mailto:gregg@propelyourfuture.org">gregg@propelyourfuture.org</a> and or call Mr. Francis at (561) 955-8553.